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| Job Description: | Senior Civil Engineer CPEng |
| Reports to: | Engineering Manager/Senior Management Team |
| Supervises: | Civil Engineers (CPEng) |

We are looking for a Senior Civil Engineer (CPEng) to join our multi-disciplinary consultancy. We have **fantastic projects and opportunities for you to make a significant contribution** to the business while working alongside a diverse team of driven professionals. We are open to which location you would prefer to work out of, Auckland, Christchurch, Wellington and Whangarei.

Cook Costello is a multidisciplinary engineering consultancy firm founded more than 40 years ago in Whangarei, New Zealand. Since then, we have expanded across both islands, now having offices in Auckland, Christchurch, Wellington and Whangarei. We pride ourselves on the quality each person brings to our team and are always keen to hear from outstanding individuals to add to our growing, innovative firm.

What makes us fabulous...

What makes us successful is our people and our culture. At Cook Costello, we are passionate about creating amazing environments for our staff. We pride ourselves on maintaining upbeat, well cared for teams who enjoy flexible working with great pay and perks. We are passionate about supporting development and career growth as we strongly believe that when you grow, we grow! We know every career path is different, so we make sure we provide you with the individual support and tools you need to reach your career goals.

What we need from you...

- 4 to 8+ years' experience which a minimum of 3 years must be New Zealand based
- Good understanding of NZ building codes, standards, and legislation
- Previous experience of Chartered Engineer's sign off on Civil Engineering Assessments.
- Proven results to deliver high quality, civil engineering designs within budget and time frames
- A positive solution orientated disposition and an all-round 'can do' approach.
- Experienced **Team Leader**, who can demonstrate leadership attributes and act as a team leader. Providing the overall leadership, direction, development and management of the civil engineering team.
- Ability to thoroughly review the reports of your team, peers and junior staff.
- Undertake your duties accordingly as per the Code of Ethical Conduct Engineering New Zealand and with a mind-set of best practice

- Provide high quality solutions that exceed client needs and expectations
- Proven **Project Management** abilities that define project deliverables, manage the project delivery timeline and manage communication with stakeholders and project team members.
- Experience of seeing projects from conception to completion through interacting with clients, stakeholders, planners, architects, surveyors and engineers. Forecast and manage the budget and resources. Meet project goals on time and to the required standard. Manage the project team to ensure group and individual performance is met.
- Experience **Business Development** focus, with aim to increase business growth through Business Development. Actively looking for new opportunities in civil engineering scope of works by identifying and develop a business development strategy focusing on new and existing client leads. Assist in the preparation of quotes and offer of services as requested to secure potential/on-going work.
- Excellent communication skills both verbal, written and virtual, particularly the ability to coordinate accurately with surveyors, architects, clients and contractors and local bodies across the country.
- Current full New Zealand drivers licence

What we can offer you...

- Fantastic benefits as a company who focuses on providing a healthy work life balance.
- A positive and empowering work environment in a fun and energetic, family friendly culture.
- Support for professional registration and ongoing professional development. Funding for Engineering New Zealand membership
- The opportunity to be involved with a range of projects (residential and commercial) and experiences through our different disciplines
- The opportunity to for personal and technical development with a small highly motivated team
- Ready access to senior managers and staff mentors.

At Cook Costello, we offer a supportive team environment with interesting projects and positive community engagement. We encourage professional development for all our team members, and truly value diversity and the importance of collaboration across our company. Our values are measured by what we do, not just in what we say, and we are all accountable. We can tell you all the great things about us and lure you in, but we know it's about actions, not just words. It's a two way thing, so let us know what you can bring to the table and we will set up a conversation.

If this sounds like the role for you please apply with a **Cover Letter and CV** outlining your technical skills and personal attributes with a sample of your work for the role.

If you would like more information on role, please email Karla Baxter at careers@coco.co.nz

Please note that you must be eligible to work in New Zealand

